

# INTEGRATED MANAGEMENT SYSTEM







## INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

The Copreci S.Coop Policy related to Quality, Environment, Occupational Risk Prevention and Social Responsibility establishes, as a basic requirement, the definition of an Integrated Management System following the principles of business excellence and sustainability and taking into account, among other aspects, the following commitments:

- Complying with the applicable legislation, rules and/or regulations, as well as the requirements of customers and other stakeholders in the fields of Governance, Quality, Occupational Risk Prevention, Environment and Social Responsibility.
- Ensuring compliance, continuous improvement and effectiveness of the Management System (SGC, SGMA SGPR and SGRS) by establishing objectives and indicators and conducting internal and external audits.
- Achieving a high level and integration of safety and health at work at all levels of the organisation, to prevent damage and deterioration of health, while adapting the work to the person involved in its conception, in the choice of equipment and methods of production.
- Protecting the environment, including the prevention of pollution, by avoiding, evaluating, and combating them.
- Protecting the workers, evaluating and reducing or eliminating risks related to safety and health at work.
- Ensuring consultation, participation, training and information for all workers by providing the necessary resources and enhancing their leadership and co-responsibility about their obligations in the fields of Governance, Quality, Environment, Occupational Hazard Prevention, and Social Responsibility.
- Establishing an open and publicly available communication channel for stakeholders to inform, receive, document and respond to the relevant requirements of external and internal stakeholders in relation to environmental aspects as well as social responsibility issues.
- Conducting an annual review of the Integrated System to determine its effectiveness, its adaptation to the new needs, the changing circumstances, and whether it is appropriate to achieve the established objectives and establish recommendations for the overall improvement of the Integrated Management System. The revision and validation of the policy itself should also be contemplated.
- Maintaining, reporting and ensuring compliance with the Code of Conduct of the Copreci Group for all persons of the Copreci Group and those acting on its behalf or representation.
- Guaranteeing respect for the principles of Social Responsibility, as set out in ISO 26000 (accountability, transparency, ethical behaviour, respect for stakeholders, respect for the principle of legality, respect for international standards of behaviour, and respect for human rights).



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